

Horticulture Technician

Full-time hours throughout the 2018 season! We want you! We're looking for fun, outgoing, and motivated landscape enthusiasts to join our team! Our work environment is upbeat and we always have a great time providing outstanding service and superior landscaping to our clients. Sound like a great way to spend your day? Keep reading and apply today!

Join our team!

Rossmere Custom Landscapes Inc. provides Winnipeg's best landscape design, build, and maintenance for both residential and commercial clients. Now in its twentieth year, Rossmere prides itself on delivering sustainable, innovative, unique, and organic landscape solutions through friendly service and uncompromising designs. To help lead its growth, Rossmere is seeking energetic and driven landscape professionals in a variety of positions to build out the 2018 team.

At Rossmere we believe in taking care of our team! We offer compensation packages that are above industry standard. Health benefits are available to full time employees.

Summary:

- Tree, shrub, and plant examination and treatment
- Care for growing plants by watering, pruning, weeding, cultivating, and removing dead or damaged leaf tissue
- Inspect, handle, and transport nursery stock
- Plant fertilization and watering
- Managing and implementation of the IPM program
- Seasonal color care and installation

Core Capabilities:

- Client and quality focus
- Effective communication skills (both verbal and written)
- Team work
- Excellent problem-solving abilities
- Responsibility and dependability
- Ethics and integrity

Job Duties:

- Responsible for managing landscaping projects
- Survey and assess designated projects and jobsites
- Responsible for constructing and maintaining gardens
- Plan job in an effective manner to ensure optimum job efficiency and effectiveness
- Use and operate tools and equipment used in horticulture
- Plant seeds and transplant seedlings
- Tree, shrub, and plant examination and treatment
- Care for growing plants by watering, pruning, weeding, cultivating, and removing dead or damaged tissue
- Inspect, handle, and transport nursery stock
- Spread top soil and lay sod
- Plant fertilization and watering
- Prune trees, shrubs, and hedges
- General lawn and garden maintenance
- Operate power mowers, push mowers, tractors, snow blowers, electric clippers, pruning saws and other landscape maintenance equipment
- Perform other manual duties to clean and maintain landscaped environment, shop + equipment

- Assist with landscape constructions when needed
- Complete daily paperwork tracking job time and material costs
- Wear appropriate personal protective equipment at all times
- Comply with all company policies and regulations
- Work in accordance with all local health and safety laws and regulations
- Communicate with customers in a polite and courteous manner

Requirements:

- Completion of college, vocational, or technical training
- Valid / current pesticide applicators license
- Valid class 5 driver's license
- Horticulturist Trade Certification or Lawn Gardener Trade Certification
- Minimum 1-2 years of experience
- Plant knowledge and identification (specifically trees, shrubs, and perennials)
- Ability to read and interpret blueprints and specifications
- Physically fit with strong stamina
- Basic measurement and calculation skills
- Ability to follow safe working procedures
- Excellent observation skills and a strong attention to detail
- Good analytical and problem-solving skills
- Effective communication skills (both verbal and written)
- Ability to work both independently with little supervision, and as part of a team
- Speak, read, and write English
- Computer skills an asset

Work Conditions:

- Job requires ability to work with hand tools, small engine equipment, and materials
- Ability to lift a minimum of 50 lbs. repeatedly through an entire work shift
- Ability to work in a fast-paced environment
- Requires good manual dexterity
- Excellent stamina is required
- Work near heavy equipment and other vehicles on a regular basis
- Work outdoors in various conditions including heat and humidity, rain, dust, noise, and cold
- Flexible working hours including occasional weekend work

Does this sound like you?

- Are friendly, knowledgeable, creative, professional, community-minded, and reliable.
- Understand that relationships are the core of developing trust and loyalty with customers.
- Can multitask and manage time despite a busy schedule.
- Are adaptable and understand that "team" means helping others – whether your job or not.
- Love landscaping, innovating the outdoors, and evolving horticultural design!

Submit your resume and cover letter to geoff@rossmere.org today!