

Foreman/Supervisor – Landscape Construction

Full-time hours throughout the 2018 season! We want you! We're looking for fun, outgoing, and motivated landscape enthusiasts to join our team! Our work environment is upbeat and we always have a great time providing outstanding service and superior landscaping to our clients. Sound like a great way to spend your day? Keep reading and apply today!

Join our team!

Rossmere Custom Landscapes Inc. provides Winnipeg's best landscape design, build, and maintenance for both residential and commercial clients. Now in its twentieth year, Rossmere prides itself on delivering sustainable, innovative, unique, and organic landscape solutions through friendly service and uncompromising designs. To help lead its growth, Rossmere is seeking energetic and driven landscape professionals in a variety of positions to build out the 2018 team.

At Rossmere we believe in taking care of our team! We offer compensation packages that are above industry standard. Health benefits are available to full time employees.

Summary:

The Landscape Construction Foreman/Supervisor is responsible for overseeing all on-site aspects of landscape construction projects.

Core Capabilities:

- Client and quality focus
- Effective communication skills (both verbal and written)
- Team work
- Excellent problem-solving abilities
- Responsibility and dependability
- Ethics and integrity

Job Duties:

- Manage the execution of construction projects, planning labor requirements, equipment requirements and material deliveries and timing to ensure completion of job(s) within project deadlines
- Manage safety, quality and productivity of work at sites and/or shop/yard
- Assist in the preparation of jobsites prior to the beginning of a project
- Supervise, coordinate, and schedule the day to day work activities of a landscape construction crew
- Delegate job tasks to appropriate crew members to assist in the completion of landscape constructions
- Participate in recruitment activities by conducting secondary interviews with potential job candidates
- Conduct on-site orientations with new employees and employees in new positions, which cover all company health and safety policies, practices, and procedures
- Operate various tools and equipment, including: heavy equipment, chainsaws, jackhammers, laser levels, measurement equipment, shovels, hammers, drills, etc.
- Assist in the construction of walkways, fences, decks, posts, etc.
- Perform preventative maintenance on tools and equipment by conducting inspections, lubricating, and cleaning on a daily basis
- Read and interpret blueprints, structural drawings, and specifications to delegate/complete work activities
- Meet with subcontractors and supervise quality, efficiency, and deadlines
- Complete and submit all required paperwork on a daily basis, including: daily site meeting logs, crew daily forms, equipment daily inspection forms, attendance tracking, time and materials billing summaries, requests for time off, etc.
- Comply with all company policies and regulations
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- Maintain and enforce standards of cleanliness and organization in assigned trucks, trailers, equipment, jobsites, and shop/yard areas
- Ensure that all work activities are carried out in a safe and efficient manner, and that all crew members are in compliance with government and company PPE standards
- Enforce and work in accordance with all local health and safety laws and regulations at shop/yard and on jobsites
- Employee training
- Communicate with customers in a polite and courteous manner

Requirements:

- High School Diploma, GED or equivalent
- Minimum of 5 years' experience in the landscape/construction industry
- Capable of operating required equipment and tools in a safe and responsible manner
- Effective communication skills (both verbal and written)
- Ability to work under pressure and tight deadlines
- Time management skills
- Ability to read and interpret blueprints and specifications
- Must possess a valid driver's license
- Knowledge of specific materials, methods, tools and equipment required to complete various landscape/construction practices
- Speak, read, and write English
- Carry and use a smart phone or data-enabled device for communication and reporting

Work Conditions:

- Ability to work with hand tools, power tools, small engine equipment, heavy equipment, and materials
- Ability to lift a minimum of 50 lbs. repeatedly through an entire work shift
- Ability to work in a fast-paced environment
- Excellent stamina is required
- Work near heavy equipment and other vehicles on a regular basis
- Work outdoors in various conditions including heat and humidity, rain, dust, noise, and cold
- Flexible working hours including occasional weekend work

Does this sound like you?

- Are friendly, knowledgeable, creative, professional, community-minded, and reliable.
- Understand that relationships are the core of developing trust and loyalty with customers.
- Can multitask and manage time despite a busy schedule.
- Are adaptable and understand that "team" means helping others – whether your job or not.
- Love landscaping, innovating the outdoors, and evolving horticultural design!

Submit your resume and cover letter to Geoff@rossmere.org today!