

## Landscape Technician

**Full-time hours throughout the 2021 season! We want you!** We're looking for fun, outgoing, and motivated landscape enthusiasts to join our team! Our work environment is upbeat and we always have a great time providing outstanding service and superior landscaping to our clients. Sound like a great way to spend your day? Keep reading and apply today!

### Join our team!

Rossmere Custom Landscapes Inc. provides Winnipeg's best landscape design, build, and maintenance for both residential and commercial clients. Now in its twentieth year, Rossmere prides itself on delivering sustainable, innovative, unique, and organic landscape solutions through friendly service and uncompromising designs. To help lead its growth, Rossmere is seeking energetic and driven landscape professionals in a variety of positions to build out the 2018 team.

At Rossmere we believe in taking care of our team! We offer compensation packages that are above industry standard. Health benefits are available to full time employees.

### Summary:

The Landscape Technician is responsible for a variety of job tasks (including physical labor) in order to assist with the completion of landscape construction projects. Job responsibilities also include utilizing various hand tools, power tools, and equipment to carry out specified job duties.

### Core Capabilities:

- Client and quality focus
- Effective communication skills (both verbal and written)
- Team work
- Excellent problem-solving abilities
- Responsibility and dependability
- Ethics and integrity

### Job Duties:

- Responsible for hardscape and softscape landscape construction
- Read and interpret blueprints, drawings, and specifications to assist with landscape constructions
- Construct rock gardens, decks, fieldstone paths, stone garden walls, fences, ornamental ponds, fountains and waterfalls, retaining walls, and interlocking brick
- Plant trees, shrubs, flowers, and bulbs
- Weed, prune, and trim trees and plants
- Apply fertilizers, cut grass, and water lawns and gardens
- Cart and spread topsoil and other required materials
- Lay sod or seed; grading (soil); and tree staking
- Utilize hand tools, power tools, and other necessary equipment to complete job tasks
- Perform lawn maintenance using lawn mowers, tractor mowers, trimmers, and weed eaters
- Move and transport materials using shovels, wheelbarrows, carts, dollies and manual lifting
- Perform other manual duties to clean and maintain landscaped environment, shop + equipment
- Conduct daily safety inspections of tools and equipment
- Follow directions from foreman
- Complete daily paperwork tracking job time and material costs
- Wear appropriate personal protective equipment at all times
- Comply with all company policies and regulations
- Work in accordance with all local health and safety laws and regulations
- Communicate with customers in a polite and courteous manner

**Requirements:**

- Completion of college, vocational, or technical training
- Valid class 5 driver's license (class 3 driver's license considered an asset!)
- Landscape Technician Certificate
- Minimum two years' experience in the construction of rock gardens, decks, fieldstone paths, stone garden walls, fences, ornamental ponds, fountains and waterfalls, retaining walls, and interlocking brick
- Ability to survey and assess designated sites
- Ability to read and interpret blueprints, drawings, and specifications
- Plant knowledge and identification, and experience in plant care
- Competent in the use of power tools (quick cut saws, chain saws, plate tampers, power wheel barrows, skills saws, sod cutter, sprayer or duster, rototiller, drills, etc.)
- Physically fit with strong stamina
- Basic measurement and calculation skills
- Ability to follow safe working procedures
- Excellent observation skills and a strong attention to detail
- Good analytical and problem-solving skills
- Ability to work both independently with little supervision, and as part of a team
- Speak, read, and write English

**Work Conditions:**

- Job requires ability to work with hand tools, small engine equipment, and materials
- Ability to lift a minimum of 50 lbs. repeatedly through an entire work shift
- Ability to work in a fast-paced environment
- Requires good manual dexterity
- Excellent stamina is required
- Work near heavy equipment and other vehicles on a regular basis
- Work outdoors in various conditions including heat and humidity, rain, dust, noise, and cold
- Flexible working hours and occasional weekend work

**Does this sound like you?**

- Are friendly, knowledgeable, creative, professional, community-minded, and reliable
- Understand that relationships are the core of developing trust and loyalty with customers
- Can multitask and manage time despite a busy schedule
- Are adaptable and understand that "team" means helping others – whether your job or not
- Love landscaping, innovating the outdoors, and evolving horticultural design

**Submit your resume and cover letter to [Geoff@rossmere.org](mailto:Geoff@rossmere.org) today!**