

## **Horticulture Technician**

Full-Time hours throughout the 2022 season! We want you! We're looking for fun, outgoing, and motivated landscape enthusiasts to join our team! Our work environment is upbeat, and we always have a great time providing outstanding service and superior landscaping to our clients. Sound like great way to spend your day? Keep reading and apply today!

### **Join our Team!**

Rossmere Custom Landscapes Inc. provides Winnipeg's best landscapes - design, build, and maintenance for both residential and commercial clients. Now in its twentieth year, Rossmere prides itself on delivering sustainable, innovative, unique and organic landscape solutions to customers, through friendly service and uncompromising designs. To help lead its growth, Rossmere is seeking energetic and driven landscape professionals in a variety of positions to build the 2022 team.

At Rossmere we believe in taking care of our team! We offer compensation packages that are above industry standard.

### **Summary:**

- Tree, shrub, and plant examination and treatment.
- Care for growing plants by watering, pruning, weeding, cultivating, and removing dead or damaged leaf tissue.
- Inspect, handle, and transport nursery stock.
- Plant fertilization and watering.
- Managing and implementation of the IPM program.
- Seasonal colour care and installation.

### **Core Capabilities:**

- Client and quality focus.
- Effective communication skills (both verbal and written).
- Teamwork.
- Excellent problem-solving abilities.
- Responsibility and dependability.
- Ethics and integrity.

**Job Duties:**

- Responsible for managing landscaping projects.
- Survey and assess designated projects and job sites.
- Responsible for constructing and maintaining gardens.
- Plan jobs to ensure optimum job efficiency and effectiveness.
- Use and operate tools and equipment used in horticulture.
- Plant seeds and transplant seedlings.
- Tree, shrub, and plant examination and treatment.
- Care for growing plants by watering, pruning, weeding, cultivating, and removing dead or damaged leaf tissue.
- Inspect, handle, and transport nursery stock.
- Spread topsoil and lay sod.
- Plant fertilization and watering.
- Prune trees, shrubs, and hedges.
- General lawn and garden maintenance.
- Operate power mowers, push mowers, tractors, snow blowers, electric clippers, running saws and other landscape maintenance equipment.
- Perform other manual duties to clean and maintain landscaped environment, shop and equipment.
- Assist with landscape constructions when needed.
- Complete daily paperwork tracking job time and material costs.
- Wear appropriate personal protective equipment at all times.
- Comply with all company policies and regulations.
- Work in accordance with all local health and safety laws and regulations.
- Communicate with customers in polite and courteous manner.

**Requirements:**

- Completion of college, vocational, or technical training.
- Valid / current pesticide applicators license.
- Horticulturist Trade Certification or Lawn Gardener Trade Certification.
- Minimum of 2 years' experience.
- Ability to read and interpret blueprints, drawings, and specifications.
- Plant knowledge and identification, and experience in plant care.
- Must possess a valid driver's license.
- Ability to work both independently with little supervision, and as part of a team.
- Speak, read, and write in English.

- Carry and use a smart phone or data-enabled device for communication and reporting.
- Physically fit with strong stamina.
- Basic measurements and calculation skills.
- Ability to follow safe working procedures.
- Excellent observation skills and a strong attention for details.
- Good analytical and problem-solving skills.
- Effective communication skills (both verbal and written).
- Computer skills an asset.

**Work Conditions:**

- Ability to work with hand tools, power tools, small engine equipment, heavy equipment, and materials.
- Ability to lift a minimum of 50 lbs. repeatedly through an entire work shift.
- Ability to work in fast-paced environment.
- Excellent stamina is required.
- Work near heavy equipment and other vehicles on a regular basis.
- Work outdoors in various conditions including heat and humidity, rain, dust, noise and cold.
- Flexible working hours including occasional weekend work.

**Does this sound like you?**

- Friendly, knowledgeable, creative, professional, community minded, and reliable.
- Understand that relationships are the core of developing trust and loyalty with customers.
- Can multitask and manage time despite a busy schedule.
- Are adaptable and understand that “team” means helping others - whether your job or not.
- Love landscaping, innovating the outdoors, and evolving horticultural design!

**Submit your resume and cover letter to [geoff@rossmerecustomlandscapes.com](mailto:geoff@rossmerecustomlandscapes.com)  
Today!**