

Foreman / Supervisor - Landscape Construction

Full-Time hours throughout the 2023 season! We want you! We're looking for fun, outgoing, and motivated landscape enthusiasts to join our team! Our work environment is upbeat, and we always have a great time providing outstanding service and superior landscaping to our clients. Sound like great way to spend your day? Keep reading and apply today!

Join our Team!

Rossmere Custom Landscapes Inc. provides Winnipeg's best landscapes - design, build, and maintenance for both residential and commercial clients. Now in its twentieth year, Rossmere prides itself on delivering sustainable, innovative, unique and organic landscape solutions to customers, through friendly service and uncompromising designs. To help lead its growth, Rossmere is seeking energetic and driven landscape professionals in a variety of positions to build the 2023 team.

At Rossmere we believe in taking care of our team! We offer compensation packages that are above industry standard.

Summary:

The Landscape Construction Foreman / Supervisor is responsible for overseeing all on-site aspects of a landscape construction project.

Core Capabilities:

- Client and quality focus.
- Effective communication skills (both verbal and written.)
- Teamwork.
- Excellent problem-solving abilities.
- Responsibility and dependability.
- Ethics and integrity.

Job Duties:

- Manage the execution of construction projects, plan labour requirements, and manage equipment, material deliveries and timing to ensure the completion of job(s) within project deadlines.
- Manage the safety, quality and productivity of work at jobsites, as well as at the shop and yard.
- Assist in the preparation of job sites prior to the beginning of a project.
- Supervise the work of crew members to ensure proper safety, quality and productivity.
- Delegate job tasks to appropriate crew members to assist in the completion of landscape construction projects.

- Participate in recruitment activities by conducting secondary interviews with potential job candidates.
- Conduct on-site orientations with new employees and employees in new positions, which cover all company health and safety policies and procedures.
- Train crew members on proper and safe working methods.
- Conduct daily inspections and maintenance on vehicles, tools and equipment.
- Operate various tools and equipment, including heavy equipment, chainsaws, jackhammers, laser levels, measurement equipment, shovels, hammers, drills, etc.
- Assist in the construction of walkways, fences, decks, posts, etc.
- Perform preventative maintenance on tools and equipment by conducting inspections, lubricating and cleaning on daily basis.
- Read and interpret blueprints, structure designs, and specifications to delegate and/or complete work activities.
- Meet with subcontractors and supervise quality, efficiency and deadlines.
- Complete and submit all required paperwork on a daily basis, including daily site meeting logs, crew daily forms, equipment daily inspection forms, attendance tracking, time and materials billing summaries, requests for time off, etc.
- Comply with all company policies and regulations.
- Maintain and enforce standards of cleanliness and organization in assigned trucks, trailers, equipment, job sites, and shop / yard areas.
- Ensure that all work activities are carried out in a safe and efficient manner, and that all crew members are in compliance with government and company PPE standards.
- Enforce and work in accordance with all local health and safety laws and regulations at the shop / yard and on job sites.
- Communicate with customers in a polite and courteous manner.

Requirements:

- High School Diploma, GED or equivalent.
- Minimum of 5 years' experience in the landscape / grounds maintenance industry.
- Capable of operating required equipment and tools in a safe and responsible manner.
- Effective communication skills (both verbal and written) - must be able to carry out verbal instructions, read labels and signs, complete daily reports to office and / or customers.
- Ability to work under pressure and tight deadlines.
- Time management skills.
- Ability to read and interpret blueprints and specifications.
- Must possess a valid driver's license.
- Knowledge of specific materials, methods, tools, and equipment required to complete various landscape / construction practices.
- Ability to work both independently with little supervision, and as part of a team.
- Speak, read, and write in English.

- Carry and use a smart phone or data-enabled device for communication and reporting.

Work Conditions:

- Ability to work with hand tools, power tools, small engine equipment, heavy equipment, and materials.
- Ability to lift a minimum of 50 lbs. repeatedly through an entire work shift.
- Ability to work in fast-paced environment.
- Excellent stamina is required.
- Work near heavy equipment and other vehicles on a regular basis.
- Work outdoors in various conditions including heat and humidity, rain, dust, noise and cold.
- Flexible working hours including occasional weekend work.

Does this sound like you?

- Friendly, knowledgeable, creative, professional, community minded, and reliable.
- Understand that relationships are the core of developing trust and loyalty with customers.
- Can multitask and manage time despite a busy schedule.
- Are adaptable and understand that "team" means helping others - whether your job or not.
- Love landscaping, innovating the outdoors, and evolving horticultural design.

Submit your resume and cover letter to geoff@rossmerecustomlandscapes.com Today!