

Grounds Maintenance Foreman

Full-Time hours throughout the 2023 season! We want you! We're looking for fun, outgoing, and motivated landscape enthusiasts to join our team! Our work environment is upbeat, and we always have a great time providing outstanding service and superior landscaping to our clients. Sound like great way to spend your day? Keep reading and apply today!

Join our Team!

Rossmere Custom Landscapes Inc. provides Winnipeg's best landscapes - design, build, and maintenance for both residential and commercial clients. Now in its twentieth year, Rossmere prides itself on delivering sustainable, innovative, unique and organic landscape solutions to customers, through friendly service and uncompromising designs. To help lead its growth, Rossmere is seeking energetic and driven landscape professionals in a variety of positions to build the 2023 team.

At Rossmere we believe in taking care of our team! We offer compensation packages that are above industry standard.

Summary:

The Grounds Maintenance Foreman is responsible for performing a variety of work tasks in order to manage the timely completion of grounds maintenance service contracts. The grounds maintenance foreman will be required to supervise a crew of labourers and operate a variety of tools and equipment to carry out specified job tasks, as well as providing daily progress reporting on job time and cost data.

Core Capabilities:

- Client and quality focus
- Effective communication skills (both verbal and written)
- Teamwork
- Excellent problem-solving abilities
- Responsibility and dependability
- Ethics and integrity

Job Duties:

- Plan and manage the loading / unloading of trucks and trailers in the AM and PM including all daily labour, equipment and materials required to complete daily objectives.
- Cut grass, trim edges, clean up refuse, blow trimmings, fertilize and water turf areas and perform other lawn care duties.
- Move and install soil, mulch and plant material to assist with the construction of landscape gardens and related areas.
- Spray and dust areas to control insects and/or weeds.
- Operate power equipment including, but not limited to lawn tractors, lawn movers, line trimmers, blowers, hedge trimmers, pruning saws, sod cutters, chain saws and snow blowers.
- Supervise the work of crew members to ensure proper safety, quality and productivity.
- Inspect all work for quality to eliminate the need for return visits and / or re-work due to quality or customer satisfaction issues.
- Train crew members on proper and safe methods.
- Conduct daily inspections and maintenance on vehicles, tools and equipment.
- Assist in other job - related duties including construction projects, shop and yard maintenance, vehicle and equipment maintenance.
- Complete and submit all required paperwork on a daily basis, including daily site meeting logs, crew daily forms, equipment daily inspection forms, attendance tracking, time and materials billing summaries, requests for time off, etc.
- Comply with all company policies and regulations.
- Maintain and enforce standards of cleanliness and organization in assigned trucks, trailers, equipment, job sites, and shop / yard areas.
- Ensure that all work activities are carried out in a safe and efficient manner, and that all crew members are in compliance with government and company PPE standards.
- Communicate with customers in polite and courteous manner.

Requirements:

- High School Diploma, GED or equivalent.
- Minimum of 3 years experience in the landscape / grounds maintenance industry.
- Capable of operating required equipment and tools in a safe and responsible manner.
- Effective communication skills (both verbal and written) - must be able to carry out verbal instructions, read labels and signs, complete daily reports to office and / or customers.
- Time management skills.
- Must possess a valid driver's license.
- Knowledge of specific materials, methods, tools, and equipment required to complete various landscape / construction practises.
- Ability to work both independently with little supervision, and as part of a team.

- Ability to walk, stand, crouch for long periods of time and carry out strenuous physical tasks.
- Speak, read, and write in English.
- Carry and use a smart phone or data-enabled device for communication and reporting.

Work Conditions:

- Ability to work with hand tools, power tools, small engine equipment, and materials.
- Ability to lift a minimum of 50 lbs. repeatedly through an entire work shift.
- Ability to work in fast paced environment
- Excellent stamina is required.
- Requires good manual dexterity.
- Work near heavy equipment and other vehicles on a regular basis.
- Work outdoors in various conditions including heat and humidity, rain, dust, noise and cold.
- Flexible working hours including occasional weekend work.

Does this sound like you?

- Friendly, knowledgeable, creative, professional, community minded, and reliable.
- Understand that relationships are the core of developing trust and loyalty with customers.
- Can multitask and manage time despite a busy schedule.
- Are adaptable and understand that "team" means helping others - whether your job or not.
- Love landscaping, innovating the outdoors, and evolving horticultural design!

Submit your resume and cover letter to geoff@rossmerecustomlandscapes.com Today!